

# NEWSLETTER

## Greenleaf's Mission

Weaving Differences Together to Strengthen the Fabric of the Workplace

### Our Values.

### Our IMPACT.

Insightful

Motivated

Professional

Adaptable

Caring

Trusted

### Special points of interest:

- ◆ Congratulations to our employee of the quarter for the 2nd quarter: Stacey Ater
- ◆ Congratulations to Bette, Jim, and Lexi on celebrating 1 year with Greenleaf!
- ◆ Congratulations to Prudie on celebrating 3 years with Greenleaf
- ◆ Congratulations to Tammy and Dan on celebrating 5 years with Greenleaf!
- ◆ Congratulations to Melissa on celebrating 6 years with Greenleaf!

## COMING OUT OF THE COVID19 ERA

After the whirlwind of 2020, no one was quite sure what 2021 would bring. We set our sights high for the year and have continued to grow as a company in many ways. Here are some insights to Greenleaf's progress thus far in 2021

### Expanding Our Reach

Greenleaf filed paperwork to become a non-profit in 2020. COVID19 shutdowns, back-ups at the IRS, and mail slow downs have delayed the final approval for our non-profit status. Though we have not yet officially made the transition, we are hopeful to make this leap in the 3rd Quarter. We are preparing for the transition to non-profit by assembling a board of directors, brainstorming new services to provide, and making con-

tact with new funding sources.

### 2021 Goals

Our goal for 2021 was to have 100 clients placed in jobs by the end of the year. As of the end of June, we have placed 84 clients into jobs! Out of those placed this year, the average hourly wage is \$11 (our goal is to stay at/above \$10). We've also successfully closed 50% of our job placement cases, (with many more well on their way!) which includes getting a job, getting job coaching, and retaining the job for a full 90 day period.

### A New Addition

Greenleaf had full restructuring of our management team in September of 2020 after the retirement of our founder, Jennifer Kuntz. Roles had to be



shifted and consolidated to fit the new leadership team. With these changes came unexpected hardships as roles that had not previously existed turned out to be much more than 1 role could handle.

With that, we are happy to introduce Aimie Rieder as our new in-house staff trainer. Aimie joins our HR department and devotes herself full time to onboarding new staff, making sure they're meeting CARF standards, and ensuring they learn best practices for coaching and job development. She also continues to support staff administratively throughout their tenure at Greenleaf so that all of our staff can successfully complete reports and communications on time. Welcome Aimie!

## Making a Difference, One Person At A Time

Check out some the feedback we've received

"Betty had the patience to stick with me. I think she went beyond her job duties."

"The exchange gave me more confidence in his ability to negotiate his way in the world with the right help."

"I feel like Project Search made a huge difference in helping me get the job I have."

"My faith was renewed just knowing that he believed in me and the outcome of my job search."



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## NEW STAFF SPOTLIGHT

**Kristen Brown-Hill** joined Greenleaf in April 2021. Kristen is a passionate person that loves creating art, singing, and helping people. She believes in seeing the best in people and not giving up on them. She lives in Zanesville, Ohio where she has her art studio and volunteers as the President of the Artist Colony of Zanesville.

**Samantha Ferbrache**, a job coach, joined Greenleaf in May of 2021. Prior to Greenleaf, she was employed at Giant Eagle for 6 years. She started working toward her degree in Associates in Arts at Columbus state with a passion for child psychology in 2012. In 2018 she began at Ohio state university working toward her bachelors in psychology. She is driven by a passion to help others be the best they can be.

**Mark Harrison** is a 41 year old native of Columbus, Ohio, and graduate of Columbus State Community College. He majored in small business management with the entrepreneurial focus. His previous work experience has been with Columbus Parks and Rec working with individuals of amazing abilities as well as the general public as a recreational aide. He's also had experiences as the Social Media Manager with Viaquest. He is a boccia athlete for Team USA currently ranked second in the United States, and serves as an athlete representative with USA Boccia and the US Paralympic and Olympic committees. He is also an assistant coach for the Freshman, JV and Varsity basketball teams at Eastmoor Academy. After all of this, Mark still manages to find spare time to be a spectator of his favorite teams as well as listen to the music he enjoys.

**Tek Nepal** joined Greenleaf in 2021 as an Employment Specialist. He has a Bachelor's degree in Business Studies. He started his career as a high school teacher. He also worked as an Employment Counselor/ Case manager at a local nonprofit organization in central Ohio for around 5 years. Tek loves watching sports like soccer, cricket and basketball.

**Sophie Sonneman**, Job Developer, joined Greenleaf in 2021. Sophie has professional experience in Human Capital, Medicare/ Medicaid, and Marketing Development. She received her Bachelor of Arts Degree's from Lake Erie College in Business Administration, Marketing, and HR, recently followed by an MBA. She played college basketball and still has a love for the game. She enjoys many outdoor activities like hiking, fishing and traveling.

## PARTICIPANT SPOTLIGHT



**Thabet I**

Works at: Bob Evans  
Position: Dishwasher

"Connect with the people at Greenleaf because they are good at what they do. My job developer listened to me and helped me find what I was looking for. The whole process is hard but Greenleaf was there to help me."



**Kayleen B**

Works at: Raising Cane's  
Position: Crew Member

"Having a job has changed my life because I have become a strong and independent lady! I get to have my own money to spend so I don't have to depend on someone else."